



**RESOLUTION ADOPTING
SUMMERFIELD CAFETERIA PLAN**

WHEREAS, the Town of Summerfield maintains the Town of Summerfield Health Benefit Plan (the "Group Health Plan"); and

WHEREAS, the Town of Summerfield wishes to adopt the attached Cafeteria Plan (the "Plan") to ensure compliance with Section 125 of the Internal Revenue Code, and to enable its employees to choose between qualified benefits under the Plan on a tax-excludable basis and/or taxable cash compensation; and

WHEREAS, the operation of the Group Health Plan will continue and all employee contributions there under will be made pursuant to elections under the Plan document; and

NOW, THEREFORE, BE IT RESOLVED, that the Town Administrator of the Town of Summerfield is authorized and directed to take any and all action as may be necessary to effectuate this Resolution.

BE IT FURTHER RESOLVED, that the Town Council hereby adopts the Cafeteria Plan (consisting of the Cafeteria Plan Document, and component Benefit Plans and Policies) effective as of August 1, 2007.

Adopted on this the 14th day of August, 2007.

Mark E. Brown, Mayor

Attest: Valarie Halvorsen
Valarie Halvorsen, Town Clerk